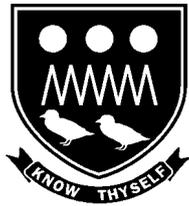


# Harlington Upper School



## Teacher of Geography (Maternity Cover)

*Harlington Upper School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*Posts working with either children and/or vulnerable adults will be subject to the disclosure of criminal records*

## **Teacher of Geography (Maternity Cover)**

### ***The Post***

A well-qualified, experienced and enthusiastic teacher of Geography is required for Maternity Cover for a September/October 2018 start to join a successful and dedicated department. The Geography department is committed to providing high quality teaching and learning for all students. This is therefore an ideal opportunity for a recently qualified or experienced teacher wishing to develop further in a friendly and positive environment.

### ***The School***

Harlington has a unique location in Mid Bedfordshire with a pleasant location and good transport links. We are placed in the heart of a rural environment but have strong urban links. Harlington is one mile from junction 12 of the M1 and has a train station with commuter routes to London and the Midlands.

There are currently approximately 1200 students in the school, including approx. 270 in the sixth-form. Students join the school in year 9 after attending one of three main feeder middle schools. Students of all abilities make good progress and gain excellent results. Attainment is well above local authority and national averages. For example, in 2017 over 81% of students gained GCSE grades 9-4 in English and mathematics. More broadly, 75% of students gained five or more grades 9-4 / A\* - C including English and Maths. We are proud that usually all students progress to appropriate employment, education or training aged 16.

A Level results at Harlington are routinely above average and many students gain the highest grades possible. In 2017 45% of all A levels were graded as A\*, A and B. It is therefore not surprising that almost all students were successful in securing admission to their first-choice university.

Although Harlington is a very successful school we are not complacent and recognise that we can achieve even more. We therefore focus on supporting each individual student to make the best possible progress. We are very aware that school is more than just a place to gain good exam results and we work continually to maintain the positive, supportive and respectful culture that characterises Harlington. We have a very effective pastoral system, led by Heads of Year and supported by a team of Student Support Assistants. Students are guided by the school motto "Know Thyself" and attitudes to all aspects of school life are good

## ***The Department***

Geography is a very popular choice throughout the school. It is extremely well taught and the department prides itself on its high achievement. Collaboration among the team is the key to success and the geography department has been at the cutting edge of many new teaching and learning strategies.

Exam standards are high in Geography at both GCSE and A level,

## ***Courses***

All students in year 9 receive three one-hour Geography lessons over our two-week timetable cycle. We deliver the KS3 course through a series of four modules throughout year 9, delivering content on Dangerous World, Unfair World, My Place My World and Changing World. We work closely with our middle schools to create an excellent KS3 programme of study.

There are currently 9 mixed ability groups across both GCSE years following the Edexcel (B) syllabus. All Geography students take part in local fieldwork in year 10.

We follow the Edexcel (B) AS and A2 course in Sixth Form with three mixed ability groups in year 12 and two in year 13 teaching over 80 students in the 6th form. We run various fieldwork days and residential trips throughout the year. We will also offer a Travel and Tourism option in the Sixth Form.

## ***Extra-Curricular Activities***

We undertake various fieldwork days to Bournemouth, London Docklands, Milton Keynes, as well as in Bedfordshire and have taken a foreign residential trip to Iceland.

## ***Summary***

The successful candidate will join a strong, positive department with the capacity and desire for further improvement.

All staff at Harlington benefit from the emphasis placed on professional development. In addition all teachers have laptops and access to high quality resources and ICT.

Teachers at Harlington are able to make a genuine difference to the achievement of all. This post will therefore appeal to colleagues who are able to promote high expectations within a supportive environment.

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## Teacher of Geography: Person Specification

### Essential

### Desirable

<i>Qualifications</i>	
Education to degree or equivalent level in a relevant subject plus teaching qualification	
<i>Skills and Experience</i>	
Experience of classroom teaching, including evidence of high student achievement	Evidence of reflective practice leading to improved skills
Good knowledge and understanding of current issues in geography education	Ability to communicate well with students, parents and staff
Expertise in the teaching of geography at all levels	Very good ICT skills
Very good oral and written communication skills	
Strong commitment to the values and ethos of the school	Willingness and ability to participate in extra-curricular activity
<i>Personal Attributes</i>	
Enthusiasm	Potential for further promotion
Flexibility, good organisational and time-management skills	Understanding of own strengths and areas for development
Readiness to identify and respond to new challenges	Perseverance
Ability to demonstrate sound judgement and decision making skills	